



Royal River Conservation Trust

P.O. Box 90 | Yarmouth, ME 04096 | www.RRCT.org | (207) 215-8315

The Organization

The Royal River Conservation Trust (RRCT) is a 501(c)(3) non-profit land trust dedicated to the preservation of the natural, recreational, historical, and agricultural resources of Maine's Royal River watershed for present and future generations. We are committed to building a team that reflects and celebrates differences in our personal identities, experiences, abilities, and skills.

Job Description - Conservation Director

The Royal River Conservation Trust seeks a skilled and experienced natural resources professional to fill the position of Conservation Director. Reporting directly to the Executive Director, the Conservation Director will be responsible for leading and executing conservation planning, land transactions, and diverse project management efforts.

Duties and Responsibilities:

Conservation Planning and Real Estate Transactions:

- Lead and execute conservation planning initiatives for the land trust across seven watershed towns and cities in Androscoggin and Cumberland Counties.
- Manage conservation real estate transactions, ensuring compliance with relevant regulations and standards.

Project Management:

- Provide project management skills to a diverse range of conservation and recreation projects, understanding the natural values of RRCT's properties and how they are changing.
- Effectively manage multidisciplinary projects, demonstrating adaptability and leadership.

Volunteer Committee Leadership:

- Lead volunteer committees, serving as the primary staff support and fostering collaboration among committee members.

External Partnerships:

- Lead or participate in external partnerships with natural resource agencies, municipalities, and other project partners.
- Build and maintain relationships to enhance the organizations impact and reach.

Representation:

- Represent the organization in front of agencies, municipal boards, public events, and other forums.
- Advocate for organization's mission and objectives in various public settings.

Organizational Development:

- Support the development of organizational plans, policies, and practices.
- Contribute to the enhancement of organizational capabilities and effectiveness.

Qualifications:

- Education in natural sciences.
- Proven experience in conservation planning and real estate transactions.
- Relevant experience or demonstrated ability for continual progress and improvement in the following areas:
 - Technology especially geographic information systems and data management.
 - Interpretation of complex deeds, surveys, and natural resource documents.
 - Construction, contractor, or consultant management including resource surveys, land surveys, attorneys, construction.
 - Environmental permitting and compliance.
- Strong project management experience including the ability to manage multidisciplinary projects.
- Excellent leadership and communication skills.
- Experience in building and sustaining external partnerships.
- Personal vehicle and driver's license for regular local travel.

Application Procedure

Send a one-page pdf cover letter, pdf resume and contact information for three references to Alan Stearns, Executive Director, Alan@RRCT.org.

Additional Information:

- Application deadline: Open until filled. Review of application materials will begin upon receipt. First posting date: 1/26/2024.
- Job Type: Full-time desired but negotiable.
- Start date: Negotiable
- Location: Yarmouth, Maine, with local travel
- Wages and benefits: Salary \$60,000 to \$70,000 plus benefits.
- More information including FAQs and benefits policies: www.RRCT.org

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